

This is to certify that Greaves Electric Mobility Private Limited has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace. Category: Mid-Size Organizations

This certificate is valid from Apr 2023 to Apr 2024.

Yeshasnim L

Yeshasvini Ramaswamy Chief Executive Officer Great Place to Work<sup>®</sup> Institute, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.